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Section A – District Planning

Strategic Planning

Includes electronic and paper records relating to strategic planning for the School District and schools. Documents include mission and/or vision statements and objectives, goals and strategic directions.

| Document or Record | Retention Schedule | Reason |
|--------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Strategic Plans | Current year plus four years | Operational |
| Working papers | Current year | Operational |
| Forms | Current version | Operational |

Educational Planning and Development

Includes electronic and paper records relating to new educational program development, planning and research functions. Documents include feasibility studies, program proposals, consultations and internal records.

| Document or Record | Retention Schedule | Reason |
|---------------------------------------|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Programs in proposal process, by name | Until proposed program is approved/rejected, then reclassify | Operational |
| Non-approved final proposals | Current year plus four years | Operational |
| Non-approved proposal working papers | Until proposal is rejected | Operational |
| Forms | Current version | Operational |

Community Consultations

Includes electronic and paper records relating to community consultations. Documents include event planning, presentation materials, public responses/feedback and summary internal reports.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Community consultation final documents | Current year plus one year | Operational |
| Community consultation working papers | Current year plus one year | Operational |
| Forms | Current Version | Operational |



Accountability Framework

Includes electronic and paper records relating to the Ministry of Education's Accountability Framework. Documents include achievement contracts, school plans, district reviews, Superintendent's Reports on Achievement, and district literacy plans.

| Document or Record | Retention Schedule | Reason |
|--|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| District Achievement Plan | Current year plus four years | Operational |
| Supporting documents for achievement | Current year plus one year | Operational |
| contracts | | |
| School plans, by site, by year | Current year plus four years | Operational |
| Superintendent's Report on Achievement, by | Current year plus four years | Operational |
| year | | |
| Supporting documentation for | Current year plus one year | Operational |
| Superintendent's Report on Achievement | | |
| Forms | Current Version | Operational |

Program/Service Reviews

Includes electronic and paper records relating to existing program and/or service evaluations and reviews, including specific program studies. Documents include service delivery reviews, presentation materials and reports.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Program review final documents, by name, by | Current year plus 17 years | Liability |
| year | | |
| Program review working papers, by name, by | Current year plus two years | Operational |
| year | | |
| Forms | Current version | Operational |



Business Initiative Planning/Review

Includes electronic and paper records relating to the internal planning of proposed business initiatives as well as the evaluation and review of existing programs and/or services. Documents include business plans, feasibility studies, service delivery reviews, presentation materials and reports.

| General | Current year | Operational |
|--|---|-------------|
| Procedures | Current version | Operational |
| Proposed business initiatives final documents, by name | Until proposed program is approved/rejected, then reclassify. | Operational |
| Proposed business initiatives working papers, by name | Current year plus one year | Operational |
| Review of existing initiatives final documents, by name, | Current year plus six years | Liability |
| Review of existing initiatives working papers, by name | Current year plus one year | Operational |
| Rejected business initiatives final documents, by name, | Current year plus six years | Liability |
| Rejected business initiatives working papers, by name | Current year plus one year | Operational |
| Forms | Current version | Operational |

School Consolidation/Closure

Includes electronic and paper records relating to the consolidation/closure of schools within the School District. Documents are organized by school consolidation/closure and include community consultations specific to school consolidations and closures, presentations, public feedback, proposed alternatives and timelines.

| General | Current year | Operational |
|---|------------------------------|-------------|
| Procedures | Current year plus five years | Operational |
| Consolidation/closure final, by school name | Life of School District | Operational |
| Consolidation/closure working papers (including public consultations) | Current year plus five years | Operational |
| Forms | Current version | Operational |



School Catchment Areas

Includes electronic and paper records relating to the development and monitoring of school catchment areas. Documents include maps of school catchment areas along with detailed descriptions of the areas.

| General | Current year | Operations |
|--|------------------------------|------------|
| Procedures | Current version | Operations |
| School catchment areas | Current year plus five years | Operations |
| Correspondence regarding catchment areas | Current year plus five years | Operations |
| Forms | Current version | Operations |

Reports and Statistics - Ministry

Includes electronic and paper records relating to the reports and statistics required by the Ministry of Education. Documents include reports for student enrollment and staff data collection (such as 1701 and 1601), class size and composition reports, Locally Developed (LD) & Board Authority/Authorized courses report (BAA-1526) as well as responses from the Ministry of Education such as Echo and other summary reports. Note: Long term retention of LD & BAA reports are held in the board meeting minutes. As new ministry reports are developed, retention periods are reviewed for appropriateness.

| General Procedures | Current year Current version | Operations Operations |
|---|------------------------------|-----------------------|
| 1701 Reports (including Echo), by year | Current year plus 17 years | Liability |
| Ministry Reports (including 1601, 1526) | Current year plus one year | Operations |
| Class size & composition report | Current year plus 17 years | Liability |
| Class size and composition supporting documents-including completed Record of Discussions | Current year plus four years | Operations |
| Forms | Current version | Operations |



Demographics

Includes electronic and paper records relating to the collection and analysis of regional population growth and development, including population statistics and enrollment projections. Documents include reports from sources such as Statistics Canada, BC Statistics, Ministry of Education and Baragar.

| Document or Record | Retention Schedule | Reason |
|--------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Strategic Plans | Current year plus four years | Operational |
| Working papers | Current year | Operational |
| Forms | Current version | Operational |

Educational Research

Includes electronic and paper records relating to research of a general nature (literature reviews, external research requests from university graduate students and researchers, join research projects, needs assessments as well as specific research projects such as the Early Development Instrument (EDI), McCreary and other third party assessments. Documents include research requests, ethics approvals, synopses of research projects, letters of approval by Superintendent and final reports.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Graduate (employee) study research projects | Current year plus five years | Operational |
| Third party research projects | Current year plus 17 years | Liability |
| Forms | Current version | Operational |

External Consultant Reports

Includes electronic and paper records relating to reports commissioned by the School District connected with strategic planning. Documents include long-range facilities plans and reports from other external consultants.

| Document or Record | Retention Schedule | Reason |
|---------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Reports, by year, by name | Current year plus ten years | Operational |
| Long range facility plans | Current year plus 20 years | Operational |
| Forms | Current version | Operational |



Section B – Administration

Administration - General

Includes electronic and paper records relating to administrative functions, including short term internal records at the school and district office level.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Administration – District Organization and Reorganization

Includes electronic and paper records relating to District Organization. Documents include organization charts, reorganization proposals and procedures relevant to changes in District organization, function and relationships.

| Document or Record | Retention Schedule | Reason |
|--------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Organization charts | Current year plus 17 years | Operational |
| Reorganization proposals | Current year plus one year | Legislative |
| Forms | Current version | Operational |

District Policies

Includes electronic and paper records relating to policies and regulations of the School District. Documents include policy development drafts and completed policies.

| Document or Record | Retention Schedule | Reason |
|-----------------------------------|--------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Approved School District policies | Current version | Operational |
| Draft School District policies | Until policy is approved | Operational |
| Forms | Current version | Operational |



Board of Education - General

Includes electronic and paper records of a general nature relating to the School District governing body (the Board of Education). Documents include oaths, declarations, disclosure statements, information bulletins and general correspondence.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Trustee oaths, declarations and disclosure statements | Current year plus four years | Liability |
| Trustee information bulletins | Current year plus four years | Operational |
| Correspondence | Current year plus four years | Liability |
| Forms | Current version | Operational |

Board of Education – Board Meetings

Includes electronic and paper records relating to the Board of Education and its public meetings. Documents include minutes, agendas, agenda packages, parliamentary procedures, and appeals to the Board.

| Document or Record | Retention Schedule | Reason |
|-------------------------------------|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Agenda package – public | Life of the School District | |
| Agenda package – closed (in camera) | Life of the School District | |
| Minutes – public | Life of the School District | |
| Minutes – closed (in camera) | Life of the School District | |
| Student appeals to the Board | Retain 50 years | Liability |
| Employee appeals to the Board | All material retained by HR as part of employee discipline record | Operational |
| Board meeting delegate requests | Current year plus one year | Legislative |
| Board meeting action items | Current year plus one year | Operational |
| Forms | Current version | Operational |



Board of Education – Committees

Includes electronic and paper records relating to the establishment, organization and functioning of the committees of the Board. Documents include lists of appointments, agendas, minutes, terms of reference and other general information

| Document or Record | Retention Schedule | Reason |
|---|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Trustee appointments and assignments | Current year plus three years | Liability |
| Standing committees (including terms of | Current year plus ten years | Operational |
| reference), by name | | |
| Adhoc committees (including terms of | Current year plus ten years | Operational |
| reference), by name | | |
| Working committees (including terms of | Current year plus ten years | Operational |
| reference, by name) | | |
| Forms | Current version | Operational |

Government – Ministry of Education

Includes electronic and paper records of a general nature relating to cooperation and liaison with the Ministry of Education.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| School funding and allocation (general | Current year plus one year | Legislative |
| information & bulletins) | | |
| Various ministry publications | Current year plus one year | Operational |
| News Releases | Current year plus one year | Operational |
| Deputy Ministry/Superintendent Meetings | Current year plus two years | Operation |
| (agendas & meeting notes) | | |
| Forms | Current version | Operational |



Government – Local, Federal and Other Provincial Agencies

Includes electronic and paper records of a general nature relating to cooperation and liaison with various government agencies or departments. Documents include general correspondence between the School District and the agencies.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Other School Districts | Current year plus one year | Operational |
| Municipality | Current year plus one year | Operational |
| Ministry of Children and Family Development | Current year plus one year | Operational |
| Other BC Ministries | Current year plus one year | Operational |
| Federal agencies | Current year plus one year | Operational |
| Forms | Current version | Operational |

School Organization

Includes electronic and paper records relating to the organization of schools including number of classes per school, number of employees per school and enrollment per grade.

| Document or Record | Retention Schedule | Reason |
|---------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| School organization | Current year plus 17 years | Liability |
| Forms | Current version | Operational |

School Calendar and Schedule

Includes electronic and paper records relating to the development and consultation process for School District calendar. Documents include advertising to the public, agendas from public consultations, feedback and board approved calendars, school schedules, bell schedules, and professional days.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| School calendar | Current year plus 17 years | Liability |
| School calendar supporting documentation | Current version | Operational |
| Forms | Current version | Operational |



Committees and Departments Meetings

Includes electronic and paper records relating to school district or school committees (school planning council, steering committees, and department meetings). Documents include agendas, minutes, terms of reference and membership.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Terms of reference | Life of Committee | Operational |
| Committees – Superintendents, by name | Current year plus one year | Operational |
| Executive Committee | | |
| Committees – District and/or Joint, by name | Current year plus four years | |
| Committee – Joint Health and Safety Committee | Current year plus ten years | Legislative |
| Committees – School-based, by name | Current year plus four years | Operational |
| Committees – School Based Resource Team, by | Current year plus 17 years | Liability |
| site | | |
| Department meetings | Current year plus one year | Operational |
| Forms | Current version | Operational |

Parent Advisory Councils

Includes electronic and paper records relating to school and school district liaison with the District Parent Advisory council and individual Parent Advisory Councils. Documents include correspondence and agendas.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| District Parent Advisory Council | Current year plus one year | Operational |
| Parent Advisory Council, by site | Current year plus one year | Operational |
| Forms | Current version | Operational |



Student Leadership Councils

Includes electronic and paper records relating to school and school district liaison with the District Student Leadership Council and individual Student Councils. Documents include correspondence, proceedings, agendas, minutes and reports.

| Document or Record | Retention Schedule | Reason |
|-------------------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| District Student Leadership Council | Current year plus one year | Operational |
| Student Councils, by site | Current year plus one year | Operational |
| Forms | Current version | Operational |

Associations, Commissions, Councils - External

Includes electronic and paper records relating to external associations, commissions, councils and similar organizations. Documents include correspondence, proceedings, minutes, annual reports, financial statements and newsletters.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Individual Associations, by name | Current year plus one year | Operational |
| Forms | Current version | Operational |

Colleges, Universities and Other Post-Secondary Institutions

Includes electronic and paper records of a general nature relating to colleges and universities.

Documents include general correspondence about secondments (prior to formalization), student teacher assignments at schools, as well as meeting notes and agendas.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Individual College/University, by name | Current year plus one year | Operational |
| Student teacher contact information and | Retain 50 years | Liability |
| assignments | | |
| Forms | Current version | Operational |



Public Safety – Policing and Fire

Includes electronic and paper records of a general nature relating to liaison with police and fire organizations. Documents include information about the School Liaison Program, traffic safety, police bulletins and programs, Amber Alerts, Suspicious Persons Alerts, Neighbourhood Watch and miscellaneous correspondence with police or fire departments.

| Document or Record | Retention Schedule | Reason |
|---------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| School Liaison Program | Current year plus one year | Operational |
| Public Safety Programs | Current year plus one year | Operational |
| Amber Alerts | Current year | Operational |
| Suspicious Persons Alerts | Current year plus one year | Operational |
| Police Bulletins | Current year | Operational |
| Forms | Current version | Operational |

Emergency Planning and Operations

Includes electronic and paper records relating to emergency planning and operations for the district. Documents include the Standard Emergency Operating Procedures Manual.

| Document or Record | Retention Schedule | Reason |
|--|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Standard Emergency Operating Procedures Manual | Current version | Operational |
| Forms | Current version | Operational |

Concerns/Inquiries

Includes electronic and paper records of a general nature relating to concerns, inquiries, complaints or criticisms. Documents include letters to school or school district administration and responses.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Miscellaneous property concerns/complaints, by | Current year plus two years | Operational |
| site name, year | | |
| Escalated property concerns/complaints, by site | Resolution plus six years | Legislative |
| name, year | | |
| Miscellaneous personnel concerns/preliminary | Current year plus two years | Operational |
| investigations, by name, year | | |
| Escalated personnel concerns/preliminary | Resolution plus six years | Legislative |
| investigations, by name, year | | |



| Miscellaneous school-based | Current year plus two years | Operational |
|--|------------------------------|-------------|
| concerns/complaints, by year | | |
| Escalated school-based concerns/complaints, by | Current year plus six years | Legislative |
| site name, year | | |
| Miscellaneous financial concerns/complaints, by | Current year plus two years | Operational |
| site name, year | | |
| Escalated financial concerns/complaints, by site | Resolution plus six years | Legislative |
| name, year | | |
| Potential Human rights concerns/complaints, by | Current year plus four years | Operational |
| year | | |
| Official Human Rights complaints/by site name, | Resolution plus six years | Legislative |
| by year | | |
| Forms | Current version | Operational |

Appreciation

Includes electronic and paper records of a general nature relating to appreciation and congratulations both to and from the school district or its employees. Documents include general correspondence and thank-you letters including appreciation by the Board to community partners.

| Document or Record | Retention Schedule | Reason |
|--------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Appreciation | Current year plus one year | Legislative |
| Forms | Current version | Operational |

Special Events

Includes electronic and paper records relating to special ceremonies, dedications, celebrations, school openings, open houses and employee recognition events. Documents include invitations, attendance lists, catering arrangements, programs, awards and plaques.

| Document or Record | Retention Schedule | Reason |
|-------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Event, by name and year | Current event plus previous | Operational |
| | event | |
| Forms | Current version | Operational |



Seminars and Conferences

Includes electronic and paper records of a general nature relating to seminars and conferences attended by or conducted by school district personnel. Documents include travel arrangements, registrations, accommodations and itineraries. Hosted seminars include documentation of programs and presenters (both external and internal to the district)

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Attended seminars/conferences, by name and | Current year | Operational |
| year | | |
| Hosted seminars/conferences, by name and | Current year plus six years | Legislative |
| year | | |
| Forms | Current version | Operational |

Lectures and Speeches

Includes electronic and paper records relating to lectures and speeches given by School District personnel for internal or external purposes.

| Document or Record | Retention Schedule | Reason |
|-------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Lecture/Speech, by name | Current year plus four years | Operational |
| Forms | Current version | Operational |

Notebooks, Personal Diaries and Calendars

Includes electronic and paper records relating to lectures and speeches given by School District personnel for internal or external purposes.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Appointment book (daily, weekly, monthly) | Current year plus 17 years | Liability |
| Electronic calendars | Current year plus 17 years | Liability |
| Personal notebooks, phone logs | Current year plus one year | Legislative |
| Forms | Current version | Operational |



Audits and Analysis - External

Includes electronic and paper records relating to administration of external audits and reviews of school district funds, program funding and agreements. Documents include procedures, correspondence, reports, responses and follow-ups.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| External audit, by site/department by year | Current year plus 17 years | Liability |
| Forms | Current version | Operational |

Operational Studies, Practices and Research

Includes electronic and paper records relating to the background and final record of studies, best practices, benchmarking, and efficiencies for various non-educational issues. Documents include sustainability practices, operation parameters, and comparisons with other school districts as well as requests from other agencies for participation in studies.

| Document or Record | Retention Schedule | Reason |
|----------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Studies, by topic and year | Current year plus ten years | Operational |
| Forms | Current version | Operational |

Records Management

Includes electronic and paper records relating to the records management system. Documents include classification manual and records retention requirements, management of required paper records storage and final disposition.

| Document or Record | Retention Schedule | Reason |
|--|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Records Classification Manual | Life of the School District (all versions) | Liability |
| Records Management Systems and Inventories | Current version | Operational |
| Destruction notifications and approvals | Life of the School District | Liability |
| Forms Management | Current year plus one year | Operational |
| Forms | Current version | Operational |



School Administration

Includes electronic and paper records relating to school administration issues not found elsewhere in this document. Documents include all school fee schedules.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| School fee schedule | Current year plus six years | Liability |
| School fee schedule – supporting | Current year plus one year | Operational |
| documentation and consultation | | |
| Forms | Current version | Operational |



Section C – Educational Programs and Student Services

Curriculum Programs

Includes electronic and paper records of a general nature relating to curriculum programs. Documents include procedures and service delivery models as well as course descriptions for programs for board approved and locally developed courses.

| Document or Record | Retention Schedule | Reason |
|--------------------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current year plus 17 years | Liability |
| Aboriginal Education | Current year plus 17 years | Liability |
| Career Programs | Current year plus seven years | Liability |
| Early Learning Programs | Current year plus 20 years | Liability |
| ELL Program | Current year plus 17 years | Liability |
| French as a Second Language | Current year plus 17 years | Liability |
| French Immersion Program | Current year plus 17 years | Liability |
| Literacy | Current year plus 17 years | Liability |
| Math | Current year plus 17 years | Liability |
| Health and Career Education | Current year plus 17 years | Liability |
| Outdoor school | Current year plus 17 years | Liability |
| Social Studies | Current year plus 17 years | Liability |
| Science | Current year plus 17 years | Liability |
| Physical Education | Current year plus 17 years | Liability |
| Fine Arts | Current year plus 17 years | Liability |
| BAA/Locally Developed courses | Current year plus 17 years | Liability |
| Graduation requirements | Current year plus 17 years | Liability |
| Safe and Caring Schools | Current year plus 17 years | Liability |
| International Program | Current year plus six years | Liability |
| International Baccalaureate | Current year plus 17 years | Liability |
| Specialty Academies | Current year plus 17 years | Liability |
| Special Education Services | Retain 50 years | |
| Behaviour Programs and Support | Retain 50 years | |
| Learning Support | Retain 50 years | |
| Forms | Current version | Operational |



Curriculum Resources

Includes electronic and paper records relating to curriculum resources including school libraries, resource library, inventory of curriculum resources, lesson plans, curriculum summaries. Documents include borrowing data, resource documents and media, summaries of Ministry of Education Integrated Resource Package (IRP) by grade and subject.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Inventory | Current inventory | Operational |
| Individual Borrowing | Current year | Operational |
| Curriculum Support Materials (Pro-D workshop materials) | Current year plus 17 years | Liability |
| Resource kids individual borrowing | Current year plus one year | Legislative |
| District created Curriculum Summaries | Current year plus 17 years | Liability |
| Historical Borrowing Summaries (by items) | Current year plus nine years | Operational |
| Forms | Current version | Operational |

District Assessments

Includes electronic and paper records of a general nature related to internal school district-wide assessments conducted by the school district. Documents include assessments and tests.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current year plus 17 years | Liability |
| Assessment (actual tests) | Current year plus 17 years | Liability |
| Assessment results – by name of assessment | Current year plus 17 years | Liability |
| Forms | Current version | Operational |

Community/Liaison Services

Includes electronic and paper records of a general nature related community or liaison services.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Retain 50 years | Liability |
| Programs, by name and year | Current year plus 20 years | Liability |
| Special Education Programs, by name and year | Retain 50 years | Liability |
| Forms | Current version | Operational |



Section D – Students

Students - General

Section D Includes electronic and paper records relating to the management and maintenance of student records not shown elsewhere in this document. Documents include homeroom and class lists, site-based procedures such as opening and closing checklists, and annual student agenda books.

| Document or Record | Retention Schedule | Reason |
|-----------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Homeroom/Class lists | Current year plus one year | Legislative |
| Annual student agenda books | Current year plus one year | Operational |
| Code of Conduct | Retain 50 years | Liability |
| Forms | Current version | Operational |

Registration, Withdrawal and Transfers

Includes electronic and paper records relating to registration, placement, enrollment, withdrawals and transfers for all students. Documents include procedures for site-based as well as central registration.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Management statistics relating to registration | Current year plus one year | Operational |
| and placement | | |
| Management of registration and placement | Current year plus six years | Operational |
| support documents | | |
| Form Letters | Current version | Operational |
| Forms | Current version | Operational |

Student Programming/Transition

Includes electronic and paper records relating to registration, placement, enrollment,

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current year plus 17 years | Liability |
| Scheduling/Time tabling as of September 30 th | Current year plus 17 years | Liability |
| Articulation/Transition | Current year plus one year | Legislative |
| Master course selection (sheets & booklets) | Current year plus one year | Operational |
| Forms | Current version | Operational |



Permanent Student File

Includes electronic and paper records relating to the Permanent Student File as mandated by the Ministry of Education. Documents include the Permanent Student Record (also known as the 1704 form), and the Official Student Transcript or the two most recent Student Progress Reports.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Permanent Student Record (Permanent Records | Retain until the student | Legislative |
| Cards) | graduates or is 20 years old and | |
| | withdrawn from the program | |
| | plus 55 years | |
| Official Student Transcript or two most recent | Retain until student graduates | Legislative |
| student progress reports | or is 20 years old and | |
| | withdrawn from the program | |
| | plus 55 years | |
| Inclusions – where applicable (e.g. medical | Retain until student graduates | Operational |
| alerts, legal alerts, court orders, support service | or is 20 years old and | |
| information) | withdrawn from the program | |
| | plus 55 years. | |
| Forms | Current version | Operational |

Student File

Includes electronic and paper records relating to a student's educational history. One year after the student graduates the appropriate portions of the file are moved to the Permanent Student Files.

| Document or Record | Retention Schedule | Reason |
|---|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| General Student information | Retain until the student turns 20 years old plus 2 years | Liability |
| Withdrawal files – student withdrawal file plus any forwarding correspondence | Retain until the student turns 20 years old plus 2 years | Liability |
| Legal restraining orders/custody orders (red file) | Current version until student turns 20 years old plus two years | Liability |
| Aboriginal Education information | Retain until student turns 20 years old plus two years | Liability |
| ESL core information | Retain until the student turns 20 years old plus two years | Liability |
| International core information | Retain until student turns 20 years old plus two years, or six years after the student | Liability |



| | withdraw s from the school district whichever is longer. | |
|---|--|-------------|
| Special Education core data (incl. IEP, safety plans & gifted records. Psych reports and related reports, psych assessments and related reports | Retain until student turns 20 years old plus two years | Liability |
| Forms | Current version | Operational |

Student Classroom Files

Includes electronic and paper records relating to a student's achievement, work and interim marks, which are retained by the teacher.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Teacher's marks data, by subject/section | Current year plus one year | Legislative |
| Distributed Learning – Instruction related communication | Current year plus two years | Operational |
| Forms | Current version | Operational |

Counsellor Files

Includes electronic and paper records relating to counselor meetings with students.

| Document or Record | Retention Schedule | Reason |
|--|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Formal counselor files, by student | Current year plus seven years | Operational |
| Transitory counselor files, by student | Current year | Operational |
| Forms | Current version | Operational |

Field Trips

Includes electronic and paper records relating to the administration of field trips.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Field Trip application package includes notices | Current year plus one year | Legislative |
| and informed consent information (regular) | | |
| Field Trip application package includes notices | Retain 50 years | Liability |
| and informed consent information (overnight) | | |
| Informed consent field trip signature page | Current year plus one year | Legislative |



| Informed consent field trip – overnight (by date) | Retain 50 years | Liability |
|---|----------------------------|-------------|
| Special education outings (by date) | Current year plus one year | Legislative |
| Impromptu walking field trips informed consent | Current year | Operational |
| by year) | | |
| Forms | Current version | Operational |

Student – Parent/Guardian Approvals

Includes electronic and paper records relating to parent/guardian approvals for student activities such as appointments, special leaves, program participation, as well as parent authorizations for student release in case of emergency.

| Document or Record | Retention Schedule | Reason |
|--|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Signed FIPPA permissions | Current year | Legislative |
| Student release in case of emergency | Current version | Operational |
| Athletic responsibility conduct contract | Current year | Operational |
| Athletic awareness of risk | Current year | Operational |
| Forms | Current version | Operational |

Student Attendance

Includes electronic and paper records relating to student attendance at school.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Classroom registers (monthly attendance reports) | Current year plus one year | Legislative |
| Attendance logs | Current year | Operational |
| Parents letters/extended absences | Current year | Operational |
| Forms | Current version | Operational |

Student Special Events

Includes electronic and paper records relating to student special events.

| Document or Record | Retention Schedule | Reason |
|--------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Event by year | Current year plus four years | Operational |
| Forms | Current version | Operational |



Student Extra-Curricular Activities

Includes electronic and paper records relating to student extra-curricular activities.

| Document or Record | Retention Schedule | Reason |
|------------------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Extra-curricular groups, by year | Current year plus one year | Legislative |
| Eligibility requirements, by group | Current version | Operational |
| Team Lists | Current year plus one year | Legislative |
| Student Athletic Achievement | Current year plus four years | Operational |
| Forms | Current version | Operational |

Awards and Scholarships

Includes electronic and paper records relating to awards, scholarships and bursaries available to students in the school district.

| Document or Record | Retention Schedule | Reason |
|--------------------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Awards/Scholarships, by year | Current year plus one year | Legislative |
| Award recipient info | Current year plus one year | Legislative |
| Scholarships recipient info | Current year plus six years | Operational |
| Passport to Education, by year | Current year plus seven years | Operational |
| Forms | Current version | Operational |

Fee Waivers

Includes electronic and paper records relating to fee waivers.

| Document or Record | Retention Schedule | Reason |
|-----------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Completed fee waivers | Current year plus six years | Legislative |
| Forms | Current version | Operational |



Section E – Human Resources

Human Resources - General

Includes electronic and paper records relating to the general administration of human resources.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Labour Relations - General

Includes electronic and paper records relating to employee/management relations and services.

| Document or Record | Retention Schedule | Reason |
|--|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Labour Relations Resource & Reference Material | Current year plus nine years | Operational |
| Labour Relations Resource & Reference Material | Life of the School District | Liability |
| – Long term retention | | |
| Forms | Current version | Operational |

Labour Relations – ADTA/BCTF

Includes electronic and paper records relating to employee/management relations with ADTA and BCTF.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Collective Agreement | Life of the School District | Liability |
| Negotiations/Mediations/Arbitrations | Life of the School District | Liability |
| Grievances/Arbitrations/Litigation – non- precedent setting | Resolution plus six years | Legislative |
| Grievances/Arbitrations/Litigation – precedent setting | Life of the School District | Operational |
| Forms | Current version | Operational |



Labour Relations - Teamsters

Includes electronic and paper records relating to employee/management relations with the Teamsters Union.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Collective Agreement | Life of the School District | Liability |
| Negotiations/Mediations/Arbitrations | Life of the School District | Operational |
| Grievances/Arbitrations/Litigation – non- | Resolution plus six years | Legislative |
| precedent setting | | |
| Grievances/Arbitrations/Litigation – precedent | Life of the School District | Liability |
| setting | | |
| Forms | Current version | Operational |

Labour Relations – Principals/Vice-Principals

Includes electronic and paper records relating to employee/management relations and services for principals and vice-principals.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Template contract | Current version | Operational |
| Negotiations | Life of the School District | Liability |
| Litigation | Life of the School District | Liability |
| Forms | Current version | Operational |

Labour Relations – Senior Administration and Exempt Staff

Includes electronic and paper records relating to employee/management relations with senior administration and exempt employees.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Template contract | Current version | Operational |
| Litigation | Life of the School District | Liability |
| Forms | Current version | Operational |



Staffing

Includes electronic and paper records relating to staffing levels.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Support staff entitlements | Retain June version current year plus four years | Liability |
| Professional staff entitlements | Current year plus four years | Liability |
| Workload formulas for custodians | Current year plus four years | Liability |
| Forms | Current version | Operational |

Recruitment, Screening and Placements

Includes electronic and paper records relating to the recruitment, screening and placement of required and approved employees at the school district.

| Document or Record | Retention Schedule | Reason |
|--|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version plus one year | Operational |
| External Applications – solicited/unsolicited | Current year plus one year | Legislative |
| Recruitment resources (web, ads, postings) | Current version | Operational |
| Competition lists | Current year plus one year | Legislative |
| Specific interview responses/rating sheets/test results/evaluations (non-successful) | Current year plus one year | Legislative |
| Results/rejection notification | Current year plus one year | Legislative |
| Forms | Current version | Operational |

Classifications - Positions

Includes electronic and paper records relating to position classifications such as evaluating positions and responsibilities, job descriptions and class specifications for all employee groups.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Procedures - Teamsters | Life of the School District | Operational |
| Positions classifications | Current version | Operational |
| Job descriptions (class specifications), by | Current version | Operational |
| employee group, job title | | |
| Classification reviews for Teamsters, job title | Life of the School District | Operational |
| Classification reviews for all other employees, | Current version | Operational |
| job title | | |
| Forms | Current version | Operational |



Attendance Management

Includes electronic and paper records relating to attendance management (for daily and short term absences including short term secondment releases) and wellness initiatives.

| Document or Record | Retention Schedule | Reason |
|-----------------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Daily reports | Current year plus one year | Legislative |
| Daily attendance of all employees | Retain 50 years | Liability |
| Forms | Current version | Operational |

Leave Management

Includes electronic and paper records relating to rehabilitation programs and long term approves absences such as medical leaves.

| Document or Record | Retention Schedule | Reason |
|--------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version plus one year | Operational |
| Programs | Current version plus one year | Operational |
| Forms | Current version | Operational |

Benefits Administration

Includes electronic and paper records relating to the administration of employee benefits including Canada Pension Plan, EI, WCB, RRSP, LTD, EAP, group life insurance, extended health and dental, medical and pension.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Self-administered benefits, by plan | Current year plus 40 years | Operational |
| Third party/insurance administered benefits, by | Current year plus 20 years | Operational |
| plan | | |
| Forms | Current version | Operational |

Professional and Employee Development

Includes electronic and paper records relating to professional and employee development.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |



| Procedures | Current version | Operational |
|---------------------|------------------------------|-------------|
| Programs, by name | Current year plus four years | Operational |
| Orientation | Current version | Operational |
| Succession planning | Current year plus four years | Operational |
| Forms | Current version | Operational |

Employee File

Includes electronic and paper records relating to the master record on current individual employees.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version, plus retain | Operational |
| | previous versions for four years | |
| General Employee File | Retain until termination plus 50 | Liability |
| | years | |
| Employee ID photos | Current version | Operational |
| Payroll | Retain until termination plus six | Operational |
| | years | |
| Benefits applications, designations, waivers | Retain until termination plus 5 | Operational |
| | years or three years after death | |
| | whichever comes sooner | |
| Leave requests/approvals | Retain until termination of the | Operational |
| | leave plus six years | |
| Medical: includes accommodations and | Retain until termination plus 50 | Operational |
| confidential health and medical certificates | years | |
| Discipline (complaints, discipline letters, letters | Retain until termination plus 50 | Operational |
| of direction) | years | |
| Termination documents | Retain until termination plus 50 | Operational |
| | years | |
| Supervisory files (temporary in nature – | Retain until termination for | Liability |
| confidential to supervisor) | non-teaching employees. For | |
| | teachers, retain until principal | |
| | or employee leaves the school | |
| Training records – also in HR system | Retain until termination plus | Operational |
| | two years | |
| Forms | Current version | Operational |



Volunteers

Includes electronic and paper records relating to volunteer services and volunteers, procedures relating to the use of volunteers and the requirements and conditions of the voluntary service.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Volunteer files | Retain 50 years | Liability |
| Forms | Current version | Operational |

Occupational Health and Safety

Includes electronic and paper records relating to the administration of health and safety programs.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Program, by name | End of the program plus five years | Operational |
| Program, supporting materials | Program creation plus current year | Operational |
| Hazardous material programs, by name | Life of the School District | Operational |
| Hearing test results | Retain 80 years | Liability |
| First Aid Logs, by site | Current year plus five years | Operational |
| MSDS sheets – held by 3 rd party in web system | Current version. Versions older | Legislative |
| | than 3 years must be | |
| | discarded. | |
| Forms | Current version | Operational |



Section F – Communications and Public Relations

Communications Strategy

Includes electronic and paper records relating to communications strategy and planning.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Status updates | Current year plus one year | Operational |
| Annual strategy and plan | Current year plus four years | Operational |
| Communications audit report | Current year plus four years | Operational |
| Communications audit development | Current year plus one year | Operational |
| Branding (final products) | Archival | Operational |
| Branding development | Current year plus one year | Operational |
| Forms | Current version | Operational |

Public Relations - General

Includes electronic and paper records relating to public relations, media relations, government relations and programs.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Corporate brochures | Archival | Operational |
| Corporate brochure development | Current year plus one year | Operational |
| District newsletters/publications | Current year plus four years | Operational |
| Media Releases | Archival | Operational |
| Media release supporting material | Current year plus one year | Operational |
| Media coverage | Current year plus four years | Operational |
| Issue communications | Retain 20 years | Liability |
| Issue communications supporting documents | Current year plus one year | Operational |
| News articles for websites (both school and | Current year plus four years | Operational |
| district) | | |
| Forms | Current version | Operational |

Public Relations – Images

Includes electronic and paper records relating to approved images used by public relations of students, employees, facilities, equipment or public events.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |



| District special events – by event | Current year plus two years. If image has archival value move to 80 years | Operational |
|---|--|-------------|
| School – by site name | Current year plus two years. If image has archival value move to 80 years. | Operational |
| Current Trustees and Executive portrait | Current year plus two years. If image has archival value move to 80 years | Operational |
| Student 'activity' photos | Current year plus two years. If image has archival value move to 80 years | Operational |
| School District logos | Archival | Operational |
| School District logos development | Current year plus two years | Operational |
| Other logos permitted use) | Current version | Operational |
| Images archive (incl. images signed off by student model release) | Archival | Operational |
| Student model release forms | Archival | Operational |
| Forms | Current version | Operational |

Section G – Legal Matters

Bylaws

Includes electronic and paper records relating to the creation and enactment of specific school district and ministry of education bylaws.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Budget bylaws | Life of the School District | Legislative |
| Capital project bylaws | Life of the School District | Legislative |
| Land (and Right of Way) bylaws | Life of the School District | Legislative |
| School tenure (and lease) bylaws | Life of the School District | Legislative |
| Borrowing bylaws | Life of the School District | Legislative |
| Bylaw working papers | Approval of bylaw plus five | Operational |
| | years | |
| Forms | Current version | Operational |

Agreements/Contracts - General

Includes electronic and paper records relating to agreement and contract administration and other arrangements entered into by the school district.



| Document or Record | Retention Schedule | Reason |
|---|---------------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Signed Contracts | Expiry of the contract plus six years | Liability |
| Supporting documentation for contracts | Expiry of contract | Liability |
| Signed Outdoor School contracts | Retain 50 years | Liability |
| Supporting documentation for Outdoor School contracts | Expiry of contract | Liability |
| Forms | Current version | Operational |

Contracts – Capital Planning

Includes electronic and paper records relating to agreement and contract administration entered into for capital planning projects as well as land developments and dispositions.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Ministry Project Agreement & Certificate of Approval | Life of building | Operational |
| Supporting documentation for Ministry Project Agreement & Certificate of Approval | Project completion plus six years | Liability |
| Client/Design Professional Agreements | Life of building | Operational |
| Supporting documentation Client/Design Professional Agreements | Project completion plus six years | Liability |
| Sale agreements (MOU etc.) | Life of the School District | Liability |
| Supporting documentation for sale agreements | Project completion plus six years | Liability |
| Approved Official Community Plan (OCP) Amendments – school district related | Until disposition of property | Operational |
| Support documents for OCP Amendments | Project completion plus six years | Liability |
| Approved Rezoning Agreements/Certificates | Until disposition of property | Operational |
| Supporting documentation for Rezoning Agreements | Project completion plus six years | Operational |
| Building Permit Set | Life of the building | Operational |
| Supporting documentation for Building permit set | Project completion plus six years | Operational |
| Construction Contract Set & Agreements (incl. prime contractor) | Life of the building | Operational |
| Supporting documentation for Construction Contract Set | Project completion plus six year | Liability |
| Other contractor agreements | Life of the building; or if | Operational |



| | contract is for demolition then current year plus six years | |
|---|---|-------------|
| Supporting documentation for other contractor | Project completion plus six | Liability |
| agreements | years | |
| Forms | Current version | Operational |

Contracts – ASD is Service Provider

Includes electronic and paper records relating to agreement and contract administration where the school district is the service provider.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Signed Agreements and Contracts | Expiry of contract plus six years | Liability |
| Short term facilities rental agreements/contracts | Current year plus two years | Operational |
| Outdoor School rental agreements/contacts | Retain 50 years | Liability |
| Lease Agreements/Contracts | Expiry of contract plus six years | Liability |
| Forms | Current version | Operational |

Permits and Licenses

Includes electronic and paper records relating to permits and licenses required and held by the school district.

| Document or Record | Retention Schedule | Reason |
|--|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Licenses/permits | Expiry of license plus one year | Operational |
| Alcohol/Food licenses/permits | Current year plus one year | Operational |
| Technology licenses – subscription based | Expiry of license plus one year | Operational |
| Forms | Current version | Operational |

Land Titles

Includes electronic and paper records relating to land titles including correspondence with various external agencies.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Land Titles | Life of the school district | Liability |
| Forms | Current version | Operational |



Copyright and Trademarks

Includes electronic and paper records relating to copyrights and trademarks owned and/or utilized by the school district.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Owned copyright/trademark registrations, by | Life of the school district | Operational |
| name | | |
| Supporting documents for owned | Completion plus one year | Operational |
| copyrights/trademark registrations, by name | | |
| Third party copyright/trademark permissions, by | Term of use plus three years | Liability |
| name | | |
| Forms | Current version | Operational |

Legal Matters - General

Includes electronic and paper records relating to general legal issues.

| Document or Record | Retention Schedule | Reason |
|-------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Legal matters, by issue | Current year plus ten years | Legislative |
| Forms | Current version | Operational |

Legal Opinions

Includes electronic and paper records relating to legal memoranda that are prepared for and/or received by the school district.

| Document or Record | Retention Schedule | Reason |
|--------------------------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Requested legal opinions, by subject | Retain 50 years | Liability |
| BCSTA legal opinions/bulletins | Retain 50 years | Liability |
| Forms | Current version | Operational |



Litigation - General

Includes electronic and paper records relating to litigation instigated by or against the school district not related to property or human rights.

| Document or Record | Retention Schedule | Reason |
|---|---------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Cases without financial consequences, by name | Resolution plus one year | Operational |
| Cases with financial consequences, by name | Resolution plus six years | Liability |
| Trust fund litigations | Resolution plus ten years | Legislative |
| Forms | Current Version | Operational |

Litigation – Human Rights

Includes electronic and paper records relating to litigation instigated by or against the school district related to human rights

| Document or Record | Retention Schedule | Reason |
|--------------------|---------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Cases, by name | Resolution plus six years | Liability |
| Forms | Current version | Operational |

Property Losses, Claims and Litigation

Includes electronic and paper records relating to specific property claims (including personal property), investigations or litigation by and against the school district.

| Document or Record | Retention Schedule | Reason |
|--|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Property of individuals – claim/case files, by | Resolution plus six years | Liability |
| name of claimant and by year | | |
| Property of School District – claim/case files, by | Resolution plus six years | Liability |
| site name and by year | | |
| Large property claims - claim/case files by site | Resolution plus six years | Liability |
| name and by year | | |
| SPP correspondence regarding incident claims | Current year plus 20 years | Liability |
| Forms | Current version | Operational |

Work Place Accidents, Injuries, Claims and Investigations – For Employees

Includes electronic and paper records relating to specific physical accidents, work place injuries and illnesses involving employees.



| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Incident/claim/investigation files relating to personnel | Resolution plus ten years | Legislative |
| Completed violent incident forms | Resolution plus ten years | Operational |
| Summary incident reports | Current year plus ten years | Operational |
| Forms | Current version | Operational |

Personal Accidents, Injuries, Claims and Investigations – For Students and General Public

Includes electronic and paper records relating to specific physical accidents and personal injuries involving students and the general public.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Incident/claim/investigation files relating to students | Resolution plus 18 years | Liability |
| Incident/claim/investigation files relating to general public | Resolution plus six years | Liability |
| SPP correspondence regarding incident claims | Current year plus 20 years | Liability |
| Forms | Current version | Operational |

Requests for Information - Personal

Includes electronic and paper records relating to requests for an individual's personal information in accordance with the School Act, collective agreements, and the Employment Standard Act.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Requests for information – MCFD | Current year plus one year | Legislative |
| Requests for information – Ministry of Health | Current year plus one year | Legislative |
| Requests for information – RCMP/APD | Current year plus one year | Legislative |
| Requests for information – students (own | Current year plus one year | Legislative |
| information) | | |
| Requests for information – employees (own | Current year plus one year | Legislative |
| information) | | |
| Forms | Current version | Operational |

Requests for Information - Organizational

Includes electronic and paper records relating to requests for information about the school district as an organization and specifically related to Freedom of Information and Protection of Privacy issues.



| Document or Record | Retention Schedule | Reason |
|-------------------------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| FIPPA Log Book of Requests, by year | Retain ten years | Liability |
| FIPPA requests, by number | Retain ten years | Liability |
| Forms | Current version | Operational |

Student Transportation

Includes electronic and paper records relating to various transportation methods available for students such as buses, taxis, contracted services and special needs transportation services.

| Document or Record | Retention Schedule | Reason |
|--------------------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Transportation management | Current year plus one year | Operational |
| Special needs transportation | Current year plus one year | Operational |
| Transportation planning – short term | Current year plus one year | Operational |
| Transportation planning – long term | Current year plus nine years | Operational |
| Forms | Current version | Operational |

Section H - Finance

Finance - General

Includes electronic and paper records relating to financial administration and management controls.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Annual Audited Financial Statements

Includes electronic and paper records relating the annual audited financial statements.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Annual audited financial statement, filed by year | Life of the School District, plus | Operational |
| | six years | |
| Working papers, filed by year | Current year plus six years | Legislative |
| Forms | Current version | Operational |



School-Based Internal Financial Audits

Includes electronic and paper records relating to the administration of internal school-based financial audits, including a review for GAAP compliance and adherence to school district financial procedures.

| Document or Record | Retention Schedule | Reason |
|-------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Audits, by year by site | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Accounting - General

Includes electronic and paper records relating to the administration of accounting systems and procedures.

| Document or Record | Retention Schedule | Reason |
|--------------------------------------|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Accounting codes (Chart of Accounts) | Life of the School District, plus | Operational |
| | six years | |
| Journal entry batches and backup | Current year, plus six years | Legislative |
| Signing authorities | Current year, plus six years | Legislative |
| General ledger & sub-ledgers | Life of the School District, plus | Operational |
| | six years | |
| Reconciliation control sheet | Current version | Operational |
| Forms | Current version | Operational |

Accounting - Capital

Includes electronic and paper records relating to capital project accounting and reconciliations.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Projects, by name | Project completion plus six years | Legislative |
| Builders' Liens | Lien removal plus six years | Liability |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |



Special Purpose Funds

Includes electronic and paper records relating to the various special purpose funds such as Trusts, Annual Facilities Grants, School-generated funds, and donations held in perpetuity.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Funds, by name | Life of fund plus six years | Liability |
| Reconciliations | Life of fund plus six years | Liability |
| Forms | Current version | Operational |

Accounting - Cash

Includes electronic and paper records relating to the establishment, maintenance and termination of school district bank accounts.

| Document or Record | Retention Schedule | Reason |
|---|--------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Bank and financial institution addresses | Current version | Operational |
| Bank account statements and cancelled cheques | Current year plus six years | Legislative |
| Investments | Expiry of investment/letter of | Legislative |
| | credit plus six years | |
| Debt | Expiry of debt plus six years | Legislative |
| Reconciliations (includes cash receipt registers) | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Accounts Receivable

Includes electronic and paper records relating to receivable accounts.

| Document or Record | Retention Schedule | Reason |
|------------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Accounts receivable | Current year plus six years | Legislative |
| Accounts in dispute | Resolution plus six years | Legislative |
| Write-offs, uncollectable accounts | Current year plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Fixed Assets

Includes electronic and paper records relating to land and fixed assets subject to amortization and over \$5,000 initial purchase.



| Document or Record | Retention Schedule | Reason |
|---------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Annual amortization calculation | Current year plus six years | Legislative |
| Fixed Asset Ledger | Life of the School District | Operational |
| Forms | Current version | Operational |

Accounts Payable

Includes electronic and paper records relating to payable accounts.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Invoices (not employee expense claims), alpha | Current year plus six years | Legislative |
| Employee expense claims, alpha | Current year plus six years | Legislative |
| Accounts in dispute | Resolution plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Other Liabilities

Includes electronic and paper records relating to other liabilities such as deferred revenue from various sources, accrued liabilities, accrued payroll, current and long term liabilities, PAC funds held in trust, school generated funds held in trust and contingencies.

| Document or Record | Retention Schedule | Reason |
|---------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Source documents | Current year plus six years | Legislative |
| Accounts in dispute | Resolution plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Grants to Organizations

Includes electronic and paper records relating to the awarding of grants to outside organizations.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |



| Procedures | Current version | Operational |
|---|--------------------------------|-------------|
| Grant files (alpha by name or organization or | Expiry of grant plus six years | Legislative |
| individual) | | |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Revenue

Includes electronic and paper records relating to the receipt of revenue for fees, services, charges, international fees, rental and lease fees, course fees, etc.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Fees, by program | Current year plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |



Donation, Bequests and Fundraising

Includes electronic and paper records relating to gifts-in-kind, donations, bequests and fundraising campaigns for the school district as well as individual schools.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Donations and bequests, by year and name of | Current year plus six years | Legislative |
| donor | | |
| Donations and bequests to a specific campaign, | Terms of bequest/campaign | Legislative |
| by year and name of donor | plus six years | |
| Fundraising campaign strategy/plan | Term of campaign plus one | Operational |
| | year | |
| Reconciliation | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Grants from Organizations

Includes electronic and paper records relating to grants received by the school district from the Ministry of Educations, other provincial agencies, federal government, local and municipal governments and other agencies.

| Document or Record | Retention Schedule | Reason |
|------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Ministry of Education grants | Current year plus six years | Legislative |
| Other provincial grants | Current year plus six years | Legislative |
| Federal grants | Current year plus six years | Legislative |
| Local and municipal grants | Current year plus six years | Legislative |
| Grants from other agencies | Current year plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |



Other Expenditures

Includes electronic and paper records relating to processing of other expenditures not covered under Accounts Payable.

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Other expenditures | Current year plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Internal Analysis of Financial Data

Includes electronic and paper records relating to the analysis and reporting of financial data for internal purposes.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Reports, by title and date (short term) | Current year | Operational |
| Reports, by title and date (long term) | Current year plus nine years | Operational |
| Forms | Current version | Operational |

External Reporting

Includes electronic and paper records relating to the Statement of Financial Information (SOFI) in compliance with the Financial Information Act as well as the Governmental Reporting Entity reports and Statistics Canada reports.

| Document or Record | Retention Schedule | Reason |
|--------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| SOFI | Current year plus three years | Legislative |
| GRE | Current year plus three years | Operational |
| Statistics Canada | Current year plus one year | Operational |
| Other reports | Current year plus one year | Operational |
| Forms | Current version | Operational |



Tax Reporting

Includes electronic and paper records relating to tax reporting for the purposes of collection and payment of Goods and Services Tax (GST), Provincial Sales Tax (PST), and charitable returns.

| Document or Record | Retention Schedule | Reason |
|---|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| GST | Current year plus six years | Legislative |
| PST | Current year plus seven years | Liability |
| Charitable Return (T3010) | Current year plus six years | Legislative |
| T4A's – independent contractors, scholarships | Current year plus six years | Legislative |
| Forms | Current version | Operational |

Site-Based Financial Records

Includes electronic and paper records relating to the administration of site-generated funds as well as petty cash/imprest funds.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Accounting records | Current year plus six years | Legislative |
| Original financial transaction documentation | Current year plus six years | Legislative |
| Accounts in dispute | Resolution plus six years | Legislative |
| Bank statements and cancelled cheques | Current year plus six years | Legislative |
| Financial reports | Current year plus six years | Legislative |
| Reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |



Section I - Budgets

Budgets - General

Includes electronic and paper records of a general nature relating to budgeting.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Budgets - Operating

Includes electronic and paper records relating to the operating budget and to the preparation of the operating budget.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forecasting and internal reporting | Current year plus four years | Operational |
| Operating plans/budgets, by school year | Current year plus nine years | Operational |
| Budget working papers, by school year | Current year plus six years | Operational |
| Forms | Current version | Operational |

Budgets - Capital

Includes electronic and paper records relating to capital budgets and to the preparation of the capital budget.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Capital Project cash flow forecasts, by site | Project completion plus six years | Operational |
| Budget variations | Project completion plus six years | Operational |
| Forms | Current version | Operational |



Budgets - Trust

Includes electronic and paper records relating to budgets for Trust funds and to the preparation of the Trust funds' budgets.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forecasting and internal reporting | Current year plus four years | Operational |
| Operating plans/budgets, by school year | Current year plus nine years | Operational |
| Budget working papers, by school year | Current year plus six years | Operational |
| Forms | Current version | Operational |

Budgets – Annual Facilities Grant

Includes electronic and paper records relating to budgets for the Annual Facilities Grant (AFG) provided by the Province of BC and designated for facility improvement and maintenance.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forecasting and internal reporting | Current year plus four years | Operational |
| Operating plans/budgets, by school year | Current year plus nine years | Operational |
| Budget working papers, by school year | Current year plus six years | Operational |
| Forms | Current version | Operational |

Budgets – School Generated Funds

Includes electronic and paper records relating to budgeting of funds generated by the school sites, as well as donations to the school and funds provided by PAC.

| Document or Record | Retention Schedule | Reason |
|-----------------------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Internal reporting | Current year plus one year | Operational |
| Budget worksheets, by school year | Current year plus one year | Operational |
| Forms | Current version | Operational |



Section J - Payroll

Payroll - General

Includes electronic and paper records of a general nature relating to the payment of employees.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Payroll - Teaching

Includes electronic and paper records relating to payroll records of Abbotsford District Teachers' Association contract employees.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Pay run reports (incl. pay registers), by pay | Retain 50 years | Legislative |
| period | | |
| Pay run source documents (by pay period), | Retain 40 years | Operational |
| documenting additional pay | | |
| Pay run source documents (by pay period), incl. | Current year plus six years | Legislative |
| manual adjustments and staffing notifications | | |
| Records of Employment | Current year plus six years | Legislative |
| Garnishee information (by year) | Termination of Garnishment | Legislative |
| | order plus six years | |
| Forms | Current version | Operational |

Payroll - TOC

Includes electronic and paper records relating to payroll records of Abbotsford District Teachers' Association employees who are teachers-on-call.

| Document or Record | Retention Schedule | Reason |
|---|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Pay run reports (incl. pay registers), by pay | Retain 50 years | Legislative |
| period | | |
| Pay run source documents (by pay period), | Retain 40 years | Operational |
| documenting additional pay | | |
| Pay run source documents (by pay period), incl. | Current year plus six years | Legislative |
| manual adjustments and staffing notifications | | |



| Records of Employment | Current year plus six years | Legislative |
|---------------------------------|-----------------------------|-------------|
| Garnishee information (by year) | Termination of Garnishment | Legislative |
| | order plus six years | |
| Forms | Current version | Operational |

Payroll – Principals/Vice-Principals

Includes electronic and paper records relating to payroll records of Principal and Vice-Principals.

| Document or Record | Retention Schedule | Reason |
|---|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Pay run reports (incl. pay registers), by pay period | Retain 50 years | Legislative |
| Pay run source documents (by pay period), documenting additional pay | Retain 40 years | Operational |
| Pay run source documents (by pay period), incl. manual adjustments and staffing notifications | Current year plus six years | Legislative |
| Records of Employment | Current year plus six years | Legislative |
| Garnishee information (by year) | Termination of Garnishment order plus six years | Legislative |
| Forms | Current version | Operational |

Payroll – Support Staff/Exempt Staff

Includes electronic and paper records relating to payroll records of all support staff employees and exempt staff.

| Document or Record | Retention Schedule | Reason |
|---|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Pay run reports (incl. pay registers), by pay period | Retain 50 years | Legislative |
| Pay run source documents (by pay period), documenting additional pay | Retain 40 years | Operational |
| Pay run source documents (by pay period), incl. manual adjustments and staffing notifications | Current year plus six years | Legislative |
| Records of Employment | Current year plus six years | Legislative |
| Garnishee information (by year) | Termination of Garnishment order plus six years | Legislative |
| Forms | Current version | Operational |



Payroll – Casual

Includes electronic and paper records relating to payroll records of all casual and non-union casual staff.

| Document or Record | Retention Schedule | Reason |
|---|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Pay run reports (incl. pay registers), by pay period | Retain 50 years | Legislative |
| Pay run source documents (by pay period), documenting additional pay | Retain 40 years | Operational |
| Pay run source documents (by pay period), incl. manual adjustments and staffing notifications | Current year plus six years | Legislative |
| Records of Employment | Current year plus six years | Legislative |
| Garnishee information (by year) | Termination of Garnishment order plus six years | Legislative |
| Forms | Current version | Operational |

Payroll – Liability Accounting

Includes electronic and paper records relating to payroll liability accounting.

| Document or Record | Retention Schedule | Reason |
|--------------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Invoices and remittance calculations | Current year plus six years | Legislative |
| Account reconciliations | Current year plus six years | Legislative |
| Forms | Current version | Operational |

External Payroll Reporting

Includes electronic and paper records relating to external reporting of employee income.

| Document or Record | Retention Schedule | Reason |
|------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| T4/T4A | Retain 40 years | Liability |
| Annual pension report | Retain 40 years | Liability |
| Quarterly/annual WCB reports | Current year plus six years | Liability |
| T220 | Current year plus six years | Liability |
| Forms | Current version | Operational |



Section K - Purchasing

Purchasing - General

Includes electronic and paper records relating to the administration of procurement, user specifications, maintenance and repairs.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Purchasing guide | Current version | Operational |
| Forms | Current version | Operational |

Purchase Cards

Includes electronic and paper records relating to purchase cards.

| Document or Record | Retention Schedule | Reason |
|---|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Employee acceptance of responsibility contract, | Duration of employment plus | Liability |
| by name | six years | |
| Vendor relations | Life of contract plus six years | Liability |
| Forms | Current version | Operational |

Formal Requests for Information

Includes electronic and paper records relating to formal Requests for Information (RFI).

| Document or Record | Retention Schedule | Reason |
|----------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Request, by number | Current year plus six years | Liability |
| Responses, by RFI number | Current year plus six years | Liability |
| Evaluations, by RFI number | Current year plus six years | Liability |
| Forms | Current version | Operational |

Formal Requests for Proposals

Includes electronic and paper records relating to formal Requests for Proposals (RFP).

| Document or Record | Retention Schedule | Reason |
|--------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Request, by number | Current year plus six years | Liability |



| Responses, by RFP number | Current year plus six years | Liability |
|------------------------------------|---------------------------------|-------------|
| Evaluations, by RFP number | Current year plus six years | Liability |
| Successful response, by RFP number | Life of contract plus six years | Liability |
| Forms | Current version | Operational |

Formal Requests for Quotations

Includes electronic and paper records relating to Requests for Quotations (RFQ).

| Document or Record | Retention Schedule | Reason |
|------------------------------------|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Request, by number | Current year plus six years | Liability |
| Responses, by RFQ number | Current year plus six years | Liability |
| Evaluations, by RFQ number | Current year plus six years | Liability |
| Successful response, by RFQ number | Life of contract plus six years | Liability |
| Forms | Current version | Operational |

Formal Requests for Tender

Includes electronic and paper records relating to form requests for Tender (RFT).

| Document or Record | Retention Schedule | Reason |
|------------------------------------|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Request, by number | Current year plus six years | Liability |
| Responses, by RFT number | Current year plus six years | Liability |
| Evaluations, by RFT number | Current year plus six years | Liability |
| Successful response, by RFT number | Life of contract plus six years | Liability |
| Forms | Current version | Operational |

Requisitions from Sites

Includes electronic and paper records relating to requisitions received from various sites or departments to Purchasing, Facilities, or IT Services.

| Document or Record | Retention Schedule | Reason |
|-----------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Requisitions, by site | Current year plus one year | Operational |
| Forms | Current version | Operational |



Quotations for Sites

Includes electronic and paper records relating to quotations created by Purchasing, Facilities or the IT Services department at the request of a school or site.

| Document or Record | Retention Schedule | Reason |
|---------------------|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Quotations, by site | Current year plus one year | Operational |
| Forms | Current version | Operational |

Purchase Orders

Includes electronic and paper records relating to the commissioning of purchase orders.

| Document or Record | Retention Schedule | Reason |
|----------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Purchase orders, by number | Current year plus six years | Liability |
| Forms | Current version | Operational |

Standing Orders

Includes electronic and paper records relating to commodities or services available by standing orders, including the names of the contractors, their addresses, and offer expiry dates.

| Document or Record | Retention Schedule | Reason |
|----------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Standing orders, by number | Current year plus six years | Liability |
| Forms | Current version | Operational |

Furniture and Equipment

Includes electronic and paper records relating to research for the purchasing of furniture and equipment, school supplies, stationery and office supplies, computer hardware/software, learning resources, disposal and recycling, building materials, food services, custodial supplies and equipment, and vehicles.

| Document or Record | Retention Schedule | Reason |
|--------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Research | Current year plus five years | Operational |
| District Standards | Current version plus one year | Operational |
| Forms | Current version | Operational |



Warranties

Includes electronic and paper records relating to warranties for various types of equipment purchased and leased.

| Document or Record | Retention Schedule | Reason |
|--|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Warranties, by manufacturer | Expiry of the warranty plus one | Operational |
| | year | |
| Manuals for purchased/leased equipment | Ownership of the asset | Operational |
| Forms | Current version | Operational |

Catalogues and Price Lists

Includes electronic and paper records relating to price lists and catalogues for the procurement of various goods and/or services.

| Document or Record | Retention Schedule | Reason |
|--------------------|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Price Lists | Current version | Operational |
| Catalogues | Current version or until catalogue is five years old | Operational |
| Forms | Current version | Operational |

Asset Control and Inventories

Includes electronic and paper records relating to the control of fixed assets excluding buildings and lands.

| Document or Record | Retention Schedule | Reason |
|----------------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Inventory | Current year plus six years | Liability |
| Inventory of items held for sale | Current year plus six years | Liability |
| Forms | Current version | Operational |



Insurance

Includes electronic and paper records relating to the purchase of insurance for the entire school district, such as vehicle insurance, liability insurance and comprehensive insurance.

| Document or Record | Retention Schedule | Reason |
|---|----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Schools Protection Plan – administrator's | Current version | Operational |
| handbook | | |
| Vehicle Insurance | Current year plus one year | Operational |
| Liability Insurance | Current year plus one year | Operational |
| Property Insurance | Current year plus one year | Operational |
| Forms | Current version | Operational |



Section L – Facility Management

Facility/Land Management - General

Includes electronic and paper records relating to the management of facilities.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Land – Acquisitions and Dispositions

Includes electronic and paper records relating to proposed or actual acquisition and disposition of land holdings by transfer.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Land acquisition files, by site (legal documents) | Life of the School District | Liability |
| Land acquisition files, by site (working | Current year plus nine years | Operational |
| documents) | | |
| Land disposition files, by site (legal documents) | Life of the School District | Liability |
| Land disposition files, by site (working | Current year plus nine years | Operational |
| documents) | | |
| Forms | Current version | Operational |

Land – Development

Includes electronic and paper records relating to the development and rezoning application of school district land holdings.

| Document or Record | Retention Schedule | Reason |
|---|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Development case files, by property address | Current year plus nine years or until the end of the capital project plus two years — whichever is longer. Files that relate to long term use of site need to be transferred to Site — General. | Liability |
| Forms | Current version | Operational |



Sites - General

Includes electronic and paper records relating to individual buildings, schools, facilities and structures (including portables and modular facilities).

| Document or Record | Retention Schedule | Reason |
|--|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Basic building & grounds information, by site | Life of building plus two years. Review for archival value prior to destruction. | Operational |
| Building record drawings, photos, data and project completion documents, by site | Life of building plus two years. Review for archival value prior to destruction. | Operational |
| Playground information, by site. | Life of structure plus two years | Operational |
| Risk management/inspection reports, by site or vendor | Current version plus previous version | Operational |
| Safety monitoring (air and noise) reports, by site | Current year plus 17 years | Liability |
| Strategic planning/issue, by site (may include pending failure info) | Current year plus five years | Operational |
| Minor construction under \$50K, by site | Current year plus two years. Prior to destruction, remove key documents building file. | Operational |
| Minor construction over \$50K, by site | Current year plus two years. Prior to destruction, remove key documents building file. | Operational |
| Facility audits, by site | Current plus previous version | Operational |
| Land surveys & maps, by site | Life of building plus two years. Review for archival value prior to destruction. | Liability |
| Forms | Current version | Operational |

Capital Planning

Includes electronic and paper records relating to capital planning projects in general.

| Document or Record | Retention Schedule | Reason |
|---|--------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Ministry of Education capital initiatives and | Current version | Operational |
| programs | | |
| Ministry of Education capital planning guidelines | Current version | Operational |
| Five Year Capital Planning | Current year plus ten years | Operational |
| Capital Project planning (before formal | Current year plus nine years; | Operational |
| approval), by site | unless superseded by a capital | |



| | project approval, then retain | |
|-------|-------------------------------|-------------|
| | for six years from date of | |
| | capital project completion | |
| Forms | Current version | Operational |

Sites - Capital

Includes electronic and paper records relating to individual capital projects (more than \$50,000) filed by site, such as seismic upgrades and non-Ministry sanctioned projects.

| Document or Record | Retention Schedule | Reason |
|--|-----------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Project planning – plans/specifications – | Project completion plus six | Liability |
| schematic design phase, by site | years | |
| Project planning – plans specifications – design | Project completion plus six | Liability |
| development phase, by site | years | |
| Project planning – plans/specifications – | Life of building | Liability |
| construction documents and working drawings, by site | | |
| Project completion documents, by site (includes | Project completion plus 19 | Liability |
| as built, specs, verification reports, balancing | years; Files that relate to long | |
| reports, operating and maintenance manuals, | term use of site need to be | |
| and colour boards) | transferred Site – General | |
| Cost projections/estimates, by site | Project completion plus six | Operational |
| | years | |
| Schedules, by site | Project completion plus six | Liability |
| | years | |
| Correspondence – Prime consultant | Project completion plus 20 | Liability |
| Construction 21h Director have been | years | 12.1.20 |
| Correspondence – with Prime's sub-consultants | Project completion plus six years | Liability |
| Correspondence – Other Consultants | Project completion plus 20 | Liability |
| | years | |
| Correspondence – Prime Contractor | Project completion plus 20 | Liability |
| | years | |
| Correspondence – with Prime's sub-contractors | Project completion plus six years | Liability |
| Correspondence – Other contractors | Project completion plus 20 | Liability |
| | years | , |
| Correspondence – Municipalities (incl. building | Project completion plus 20 | Liability |
| permits) | years | |
| Correspondence – school district personnel | Project completion plus six | Operational |
| | years | |



| Site instructions, by site | Life of the building | Operational |
|--|--|-------------|
| Change directives, by site | Life of the building | Operational |
| Contemplated change orders, by site | Project completion plus six years. If it becomes an official change order, Life of the building | Operational |
| Change orders, by site | Life of the building | Operational |
| Consultant inspection reports, by site | Life of the building | Operational |
| Testing reports (during constructions), by site | Life of the building | Operational |
| Site meeting minutes, by site | Project completion plus 20 years | Operational |
| Shop drawings, by site (sub-section of as built) | Project completion – files that relate to long term use of site need to be transferred to property files | Operational |
| Forms | Current version | Operational |

Emergency Plans and Services

Includes electronic and paper records relating to the emergency physical evacuation of buildings and facilities, along with emergency equipment and critical systems.

| Document or Record | Retention Schedule | Reason |
|---|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Emergency plans, by site | Current version | Legislative |
| Fire safety plans | Current version | Legislative |
| Emergency drills, by site | Current year plus two years | Operational |
| Post-disaster building condition reviews, by site | Life of building plus two years | Liability |
| Forms | Current version | Operational |

Hazardous Materials

Includes electronic and paper records relating to the management of hazardous materials by the school district, such as asbestos, PCBs, lead and mercury.

| Document or Record | Retention Schedule | Reason |
|---------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current year plus ten years | Liability |
| Disposal manifests | Life of the School District | Operational |
| Hazardous Materials | Life of the building | Operational |
| Forms | Current version | Operational |



Maintenance - Preventative

Includes electronic and paper records relating to the preventative maintenance and servicing of buildings, structures and facilities, including elevator.

| Document or Record | Retention Schedule | Reason |
|--|---|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Grounds | Current year plus three years | Operational |
| Playgrounds | Life of equipment | Liability |
| Vehicles | Life of equipment, plus one year | Legislative |
| Traffic Control | Current year plus three years | Operational |
| Mechanical (incl. fume hoods, boilers, elevators, HVACs) | Life of equipment | Legislative |
| Electrical (incl. transformers, panels, switch gear) | Life of equipment | Legislative |
| Structural/Architectural (incl. flooring, carpentry) | Current year plus three years | Operational |
| Roofing | Current year plus five years | Liability |
| Preventative Work Order System | Maintain all work orders in current systems | Operational |
| Forms | Current version | Operational |

Maintenance - Unscheduled

Includes electronic and paper records relating to the unscheduled maintenance and servicing of buildings, structures and facilities, including snow removal, vehicle breakdown, boiler malfunctions, rot repair, broken pipes, infestations and sewage backup.

| Document or Record | Retention Schedule | Reason |
|--|---------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Grounds | Current year plus three years | Operational |
| Playgrounds | Life of equipment | Liability |
| Vehicles | Life of equipment plus one year | Operational |
| Traffic control | Current year plus three years | Operational |
| Mechanical (incl. fume hoods, boiler, elevators, | Life of equipment | Legislative |
| HVACs) | | |
| Electrical (incl. transformers, panels, switch gear) | Life of equipment | Legislative |
| Structural/Architectural (incl. flooring/carpentry) | Current year plus three years | Operational |
| Roofing | Current year plus five years | Liability |
| Unscheduled Work Order System | Maintain all work orders in | Operational |
| | current system. | |
| Forms | Current version | Operational |



Utilities

Includes electronic and paper records relating to the various building utilities, including environmental controls such as air conditioning, ventilation and heating, garbage disposal and recycling, lighting and electrical systems, and water and plumbing facilities.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Natural gas/Propane/Vehicle fuel consumption/Electricity, by site | Current year plus nine years | Operational |
| Conservation of utilities, by site | Current year plus one year | Operational |
| Garbage/Recycling by site | Current year plus one year | Operational |
| Water/Sewage, by site | Current year plus nine years | Operational |
| Greenhouse gas emissions, by site | Retain 50 years | Liability |
| Forms | Current version | Operational |

Custodial Operations

Includes electronic and paper records relating to the custodial operations.

| Document or Record | Retention Schedule | Reason |
|---|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Vacation Scheduling, by site | Current year plus one year | Legislative |
| Employee scheduling for Events, by event | Current year plus one year | Operational |
| Employee scheduling for Elections, by event | Current year plus four years | Operational |
| Forms | Current version | Operational |

Anti-Vandalism and Security

Includes electronic and paper records relating to anti-vandalism and physical security programs for the buildings, properties or facilities in the school district.

| Document or Record | Retention Schedule | Reason |
|--|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Security access codes | Current year plus one year | Legislative |
| Alarm reports | Current year | Operational |
| Runner reports | Current year | Operational |
| Security breaches (incl. runner reports that refer to a police file #) | Current year plus three years | Operational |
| Anti-vandalism (proactive measures) | Current year plus five years | Operational |
| Forms | Current version | Operational |



Community Use of Facilities

Includes electronic and paper records relating to the use of facilities by outside groups, such as sports groups, community groups, childcare groups, recreation commission, as well as Elections BC and Elections Canada.

| Document or Record | Retention Schedule | Reason |
|-------------------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Capacity by site and rates | Current version | Operational |
| Set ups, by event | Current year plus one year | Operational |
| Elections set-ups, by election type | Current year plus four years | Operational |
| Non-sanctioned use of facilities | Current year plus four years | Operational |
| Violations of Contract | Current year plus two years | Operational |
| Forms | Current version | Operational |



Section M – Information and Communication Technology

Information and Communication Technology - General

Includes electronic and paper records relating to information and communication technology.

| Document or Record | Retention Schedule | Reason |
|--------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Forms | Current version | Operational |

Service Strategy

Includes electronic and paper records relating the identification of market opportunities for which services could be developed in order to meet a requirement on the part of internal or external customers.

| Document or Record | Retention Schedule | Reason |
|------------------------------|------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Service Portfolio Management | Current year plus one year | Operational |
| Strategic planning | Current year plus five years | Liability |
| Briefing notes/presentations | Current year plus one year | Operational |
| Forms | Current version | Operational |

Service Design

Includes electronic and paper records relating to the activities necessary to develop the service strategy into a design document.

| Document or Record | Retention Schedule | Reason |
|-------------------------|--|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Availability Management | Current version | Operational |
| Capacity Management | Current version | Operational |
| Continuity Management | Current version plus retain previous version for two years | Liability |
| Security Management | Current version plus retain previous version for one year | Liability |
| Forms | Current version | Operational |



Project Planning/Implementation

Includes electronic and paper records relating to project planning and implementation for information and communication technology projects.

| Document or Record | Retention Schedule | Reason |
|---|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Historical data conversions/mapping/project | Until source record retention | Operational |
| data, by project | period expires | |
| Planning, by project | Project completion plus one | Operational |
| | year | |
| Implementation, by project | Project completion plus one | Operational |
| | year | |
| Long term project documents | Project completion plus ten | Operational |
| | years | |
| Forms | Current version | Operational |

Service Documentation

Includes electronic and paper records relating to service documentation.

| Document or Record | Retention Schedule | Reason |
|-----------------------------------|--------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Internal service level agreements | Current version | Operational |
| Other service documentation | Current version | Operational |
| Forms | Current version | Operational |

Training Materials

Includes electronic and paper records relating to the internal training of information and communication technology systems and software.

| Document or Record | Retention Schedule | Reason |
|--------------------|-------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Manuals | Current year plus three years | Liability |
| Course catalogues | Current year plus three years | Liability |
| Forms | Current version | Operational |



Service Operation

Includes electronic and paper records relating to the daily operation and activities that are used to deliver and support IT services.

| Document or Record | Retention Schedule | Reason |
|---------------------|------------------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Incident Management | Current year plus five years | Operational |
| Problem Management | Current year plus five years | Operational |
| Request Fulfillment | Current year plus five years | Operational |
| Access Management | Current year plus five years | Operational |
| Backup Management | In accordance with backup schedule | Operational |
| Audit Trail – email | Current year plus one year | Liability |
| Audit Trail – EDRMS | | |
| Forms | Current version | Operational |

Continual Service Improvement

Includes electronic and paper records relating to the ability to deliver continual improvement to the quality of the services that the IT organization delivers to the school district

| Document or Record | Retention Schedule | Reason |
|--------------------------|-----------------------------|-------------|
| General | Current year | Operational |
| Procedures | Current version | Operational |
| Service Reporting | Current year plus two years | Operational |
| Service Management | Current year plus two years | Operational |
| Service Level Management | Current year plus two years | Operational |
| Forms | Current version | Operational |