

AP 405 – Protection of Employees

Background

The purpose of this policy is to protect all employees of the Abbotsford School District from physical or psychological abuse while employed. This section sets out liability for protecting employees who are harmed or threatened with harm.

Procedures

1. Employees who are threatened with harm must notify their principal or supervisor immediately, and steps must be taken at once to protect the employee's safety. The following guidelines will apply:
 - 1.1 The Board of Education will protect its employees through a comprehensive liability insurance program.
 - 1.2 The Board will hold harmless and defend any school district employee from claims for damages caused or alleged to have been caused in whole or in part by that employee while performing assigned duties. The provisions of the district's liability policy will apply, whether or not that person is employed by the district at the time the claim is made.
 - 1.3 The district will not be obligated to assume any costs or judgments held against the employee when damages are determined by a court of law to be caused by the employee's willful negligence, violation of law, or criminal act.

Last Revised: May 2013